South Central Regional Fleet

Operating Area

- SCR Drivers will operate primarily in a 12-state region that includes portions of TX, LA, MS, AL, GA, TN, KY,IN, IL, MO, KS, and OK.
    - Refer to the Google Maps SCR Operating Area to see a general outline.
    - We may expect people to leave this region on some occasions, but W. Memphis will still manage them and see to it they are loaded back to the area.
- Drivers will be managed out of the W Memphis terminal

- **Time out/Time off**
    - 5.5 days out/34hrs home
        - Drivers residing within approximately 50 miles of Memphis, Dallas, or Houston.
        - Will be home weekly. This will be centered around a restart, so home Friday afternoon, leave Sunday afternoon and so on.
        - Approximately 36 hours between Friday & Monday.
        - Trucks will be parked at our W Memphis terminal if living within 50 miles
    - 12 days out/3 days off
        - Drivers residing in the 12/3 locations on the Google Maps SCR 12/3 Hiring Area
        - Will be out for 12 days then may go home for 3 days. (Can stay out longer a receive an additional day for every week they stay out)
        - Drivers must have a secure place to park a tractor and trailer.
        - Drivers should expect to go home under a load after prior approval from dispatch in each instance.
- Pay is by the mile, according to the current verified experience pay schedule.
- Length of haul will be shorter than our existing 700 miles due to the smaller operating area.
    - Eligible candidates must be First Seat
    - Trainees who have upgraded to First seat status following any one of PTL's P1/P2 or R1/R2 training programs will be eligible.
        - Trainees will follow the same OTR training program as all P1/P2/R1/R2 drivers.
        - They are expected to stay out for the duration of the initial 7500 miles with a trainer.
        - The Regional operating area and time out/time off for trainees doesn't begin until after they upgrade. Once the Trainee has upgraded to 1S and working with his Regional FM, they will follow the Regional home time schedule they qualify for.
        - Once seated and dispatched to their Regional Division they will meet with the Regional Manager for any Region specific training they may need. This is expected to last less than one day.

South Central Regional Hiring and Operating Areas

- South Central hiring and operating areas map link: **Click Here**
- Purple is the hiring area
- Yellow is the approximate operating area

