

## Presentation

<b>Driver Transition Bonus</b>	<ul style="list-style-type: none"> <li>· 2,500 miles - \$125</li> <li>· 5,000 miles - \$125</li> <li>· 7,500 miles - \$125</li> <li>· 10,000 miles - \$125</li> <li>· 30,000 miles - \$500</li> <li>· 60,000 miles - \$500</li> </ul> <p><b>Total of \$1,500</b></p>
<b>Driver Types</b>	<ul style="list-style-type: none"> <li>Company Solo</li> <li>Dedicated</li> <li>Team</li> </ul>
<b>Type of Freight</b>	<ul style="list-style-type: none"> <li>Dry</li> <li>Reefer</li> <li>Flatbed - See Swift Flatbed folder</li> </ul>
<b>Type of Equipment</b>	Mainly Freightliners
<b>Transmission Type</b>	10 speed
<b>Average age of tractor</b>	1.5 years
<b>Is truck permanently assigned to the driver?</b>	Yes
<b>Truck Speed</b>	<ul style="list-style-type: none"> <li>63 mph - Pedal</li> <li>65 mph - Cruise</li> </ul>
<b>Can truck be taken home for time off?</b>	Yes
<b>Is truck equipped with Invertors / APU's?</b>	Most of them
<b>% of Drop and Hook</b>	80%
<b>% of No Touch</b>	99%
<b>% are Haz-Mat Loads</b>	<3%
<b>OTR Pay Scale</b>	See Pay Scale tab
<b>When are drivers paid?</b>	Weekly
<b>How are drivers paid?</b>	Direct Deposit
<b>Pay Increase</b>	Yearly increases
<b>Primary Running Areas</b>	<ul style="list-style-type: none"> <li>OTR</li> <li>All 48 states</li> </ul>
<b>Average Miles per wk.</b>	2500-3000
<b>Average Length of Haul</b>	750
<b>Home Time / Days Out</b>	21 out and 3 off
<b>Average Weekly Pay</b>	\$800 - \$1100 per week
<b>Driver Vacation Info</b>	<ul style="list-style-type: none"> <li>Vacation time/pay as follows:</li> <li>1 Year- 5 days at \$400.00</li> <li>2-4 Years: 10 days \$1000.00</li> <li>5 + Years: 15 days \$1800.00</li> </ul>
<b>EZ Pass provided</b>	Yes
<b>Pre-Pass Provided</b>	Yes
<b>Toll Cards Provided (Which toll cards?)</b>	No
<b>Layover Pay</b>	Yes - After 2 hours
<b>Dock Detention Pay</b>	Yes
<b>Multi-Stop Pay</b>	Depends on account
<b>Pet Policy</b>	<ul style="list-style-type: none"> <li>Yes - Dogs only</li> <li>Must be 40 lbs or less</li> <li>Record of up to date vaccinations are required</li> <li>Must have Rabies certificate</li> <li>\$300 non-refundable deposit - will collect through payroll deduction</li> </ul>
<b>Rider Policy</b>	<ul style="list-style-type: none"> <li>Yes</li> <li>\$36.00/Week</li> <li>12 years old is minimum (during school breaks only), if the applicant is of legal age, they may not possess a CDL.</li> <li>Driver will be given info at Orientation</li> </ul>
<b>Does driver have routing / fuel stop flexibility?</b>	No

<b>Qualcomm Provided</b>	Yes
<b>Is per diem optional?</b>	Yes
<b>Paid Orientation</b>	\$300 - Will only be paid as long as they get hired Orientation is
<b>How long is Orientation</b>	No more than 2 days
<b>Orientation is held where?</b>	Several Locations See Orientation Sheets folder
<b>What day does orientation start / end?</b>	Depends on Location See Orientation Sheets folder
<b>Lodging Provided</b> (Where will the driver be staying?)	Yes See Orientation Sheets folder
<b>Meals Provided</b> (Breakfast / Lunch / Dinner)	See Orientation Sheets folder
<b>Travel Provided</b> (Bus / Plane /Car Rental)	Bus Will reimburse up to the cost of a 1 way Greyhound bus ticket w/ receipt See Orientation Sheets folder
<b>Insurance Starts When?</b>	60 Days Aetna