

Presentation

Driver Transition Bonus	<ul style="list-style-type: none"> · 2,500 miles - \$125 · 5,000 miles - \$125 · 7,500 miles - \$125 · 10,000 miles - \$125 · 30,000 miles - \$500 · 60,000 miles - \$500 <p>Total of \$1,500</p>
Driver Types	Company Solo
	Dedicated
	Team
Type of Freight	Dry
	Reefer
	Flatbed - See Swift Flatbed folder
Type of Equipment	Mainly Freightliners
Transmission Type	10 speed
Average age of tractor	1.5 years
Is truck permanently assigned to the driver?	Yes
Truck Speed	63 mph - Pedal
	65 mph - Cruise
Can truck be taken home for time off?	Yes
Is truck equipped with Invertors / APU's?	Most of them
% of Drop and Hook	80%
% of No Touch	99%
% are Haz-Mat Loads	<3%
OTR Pay Scale	See Pay Scale tab
When are drivers paid?	Weekly
How are drivers paid?	Direct Deposit
Pay Increase	Yearly increases
Primary Running Areas	OTR
	All 48 states
Average Miles per wk.	2500-3000
Average Length of Haul	750
Home Time / Days Out	21 out and 3 off
Average Weekly Pay	\$800 - \$1100 per week
Driver Vacation Info	Vacation time/pay as follows:
	1 Year- 5 days at \$400.00
	2-4 Years: 10 days \$1000.00

	5 + Years: 15 days \$1800.00
EZ Pass provided	Yes
Pre-Pass Provided	Yes
Toll Cards Provided (Which toll cards?)	No
Layover Pay	Yes - After 2 hours
Dock Detention Pay	Yes
Multi-Stop Pay	Depends on account
Pet Policy	Yes - Dogs only
	Must be 40 lbs or less
	Record of up to date vaccinations are required
	Must have Rabies certificate
	\$300 non-refundable deposit - will collect through payroll deduction
Rider Policy	Yes
	\$36.00/Week
	12 years old is minimum (during school breaks only), if the applicant is of legal age, they may not possess a CDL.
	Driver will be given info at Orientation
Does driver have routing / fuel stop flexibility?	No
Qualcomm Provided	Yes
Is per diem optional?	Yes
Paid Orientation	\$300 - Will only be paid as long as they get hired
	Orientation is
How long is Orientation	No more than 2 days
Orientation is held where?	Several Locations
	See Orientation Sheets folder
What day does orientation start / end?	Depends on Location
	See Orientation Sheets folder
Lodging Provided (Where will the driver be staying?)	Yes
	Single Occupancy
Meals Provided (Breakfast / Lunch / Dinner)	See Orientation Sheets folder
Travel Provided (Bus / Plane /Car Rental)	Bus
	Will reimburse up to the cost of a 1 way Greyhound bus ticket w/ receipt
	See Orientation Sheets folder
Insurance Starts When?	All swift drivers will be eligible for benefits after 30 days
	Aetna