



EXPERIENCED DRIVER INFORMATION SHEET

FOR INTERNAL USE ONLY

AVERAGE PAY/MILES

OTR Solo
Average Weekly Gross - \$1,000 - \$1,200
Average Miles Per Week - 2,500+

OTR Team
Average Weekly Gross Per Driver - \$1,650
Average Miles Per Week - 5,500+

ADDITIONAL DETAILS

OTR, Regional, & Local Lanes
Dependent on Driver Location

Fuel Card
EFS

Freight Types
Dry Goods and Automotive

Electronic Logs
QUALCOMM

Trailer Type
Dry Van

Settlements
Paid Weekly

REQUIREMENTS

License
CDL Class A

TWIC
Not Required

Hazmat/Tanker
Certain Routes Only

Passport
Not Required

ANCILLARY PAY TYPES

Stopoffs
\$15.00 Per Stop

Tuition Assistance
Yes, up to \$7,000

Layover
\$75.00 Per 24 Hour Period

Per Diem Pay
Yes, Up to .14 CPM

EQUIPMENT

Governed
62MPH Pedal & 64MPH Cruise
70% of Loads are Drop & Hook
Which Translates to More Miles

Transmission
Sleepers - 100% Automatic
Day Cabs - Primarily Manual

ORIENTATION

Time & Location
2 to 3 Days In-Person
at Closest Terminal Location

BONUSES

Referral Bonus
\$1,500 Per Referred Driver After
Their First PAM Dispatch

SOLO OTR Bonus
\$750 Monthly Bonus for Reaching
8,000 Safe Miles Per Month

Team OTR Bonus
\$2,000 Monthly Bonus for Reaching
18,000 Safe Miles Per Month

BENEFITS

Insurance Offered
Medical, Dental, Vision, and Life

Lumper Reimbursement
Yes

401K
Matched After 12 months

Passenger Program
Yes

Vacation
1 Week Paid After 12 Months

Trailer Finder Fee
Yes

Pet Policy
For Ready-Made Teams Only
Pets Must be Under 10 Pounds

ADDITIONAL OPTIONS

Lease Purchase
Zero Down and No Credit
Needed with Low Payments
Eligible After 40K Safe Miles

Mentor Program
Mentor New Driver Trainees and Earn
Additional Income and Qualify for Bonuses
Eligible After 14 Days of Good Logs