

State student lives	Academy/School	Backup	Exceptions/Notes
AL	Memphis TN	Kansas City MO	
AK	No Hire Zone	NA	
AZ	Phoenix AZ	Phoenix AZ	
AR	Kansas City MO	Memphis TN	
CA	CTDA Fontana	NA	
CO	WVC UT only	NA - Can only go to WVC UT	
CT	Richmond VA	Columbus OH or TransTech	
DE	Richmond VA	Columbus OH or TransTech	
FL	NO HIRE	NO HIRE	
GA	Waco GA	TransTech or CDA Macon	
HI	No Hire Zone	NA	
ID	Lewiston ID	WVC UT	
IL	Onsite only	Onsite only	Round Robin to Onsite Recruiter - IL trains in IL only
IN	Kansas City MO	Columbus OH	Onsite temporarily closed to IN students
IA	Kansas City MO	Columbus OH or WVC UT	
KS	Kansas City MO	Reach out to Leadership if KS is full	
KY	Memphis TN or Columbus OH	Richmond VA	
LA	Kansas City MO	Memphis TN	
ME	Richmond VA (Must have permission from Syracuse)	Columbus OH or TransTech	
MD	Richmond VA	Columbus OH or TransTech	
MA	Richmond VA	Columbus OH or TransTech	
MI	Columbus OH	Kansas City MO	
MN	No Hire Zone	No Hire Zone	
MS	Memphis TN	Kansas City MO	
MT	Lewiston ID	WVC UT	
MO	Kansas City MO	Memphis TN	
NE	Kansas City MO	WVC UT	
NV	Phoenix, AZ (S. LV)/WVC (N. LV)	Lewiston ID	*Las Vegas only
NH	Richmond VA	Columbus OH or TransTech	
NJ	Richmond VA	Columbus OH or TransTech	
NM	Onsite only	Onsite only	Round Robin to Onsite Recruiter
NY	Richmond VA	Columbus OH or TransTech	Must check no hire zone first
NC	TransTech	NA	
ND	No Hire Zone	No Hire Zone	
OH	Columbus OH	TransTech	
OK	Onsite only	Onsite only	Round Robin to Onsite Recruiter
OR	Lewiston ID	WVC UT	
PA	Columbus OH	Richmond VA	
RI	Richmond VA	Columbus OH or TransTech	
SC	CDA Duncan	NA	
SD	No Hire Zone***	Kansas City MO	***Unless you get approval from Eddie Cragun
TN	Memphis TN	TransTech or CDA Duncan	
TX	Corsicana TX	WVC UT	
UT	WVC UT	Kansas City MO	
VT	Richmond VA	Columbus OH or TransTech	
VA	Richmond VA	TransTech	
WA	Lewiston ID	NA - Can only go to Lewiston ID	
WV	Columbus OH	Richmond VA, CDA Duncan or TransTech	
WI	Kansas City MO	Columbus OH	
WY	WVC UT	Lewiston ID	