Solo Company Truck Drivers paid by the mile earn PTO every 60,000 paid miles driven. Team Company Truck Drivers paid by the mile each earn PTO every 109,000 paid miles driven. The more miles driven, the more PTO you can earn. In addition, truck drivers who qualify for the CSA Bonus every 90 days also earn additional PTO.

Truck Drivers who choose positions paid by the shift earn PTO annually on their anniversary.

## Example

Here is an example chart of PTO that can be earned for a mileage-paid Solo Truck Driver.

Accumulated Paid Miles	PTO Days Earned
60,000	3 days
120,000	3 days
180,000	3 days
240,000	3 days
300,000	3 days
360,000	6 days
420,000	6 days
480,000	6 days
540,000	6 days
600,000	6 days
660,000	6 days
720,000	6 days
780,000	6 days
840,000	6 days
900,000	6 days
960,000	9 days
9 days every 60,000 miles thereafter.	

## Applies to Solo Truck Driver and Team Truck Driver Employees