

Starting Base Pay Per Practical Mile

| w/ Haz Endrmsnt | w/o Haz Endrmsnt |
|-----------------|------------------|
| \$0.98 | \$0.95 |

* Pay raises of \$0.01 per mile are given on your anniversary date each year for first 3 years.

Expected home time: every 18 days for 5 days
Full truckload, dry van

Hiring Bonuses

Truck Drivers new to Barr-Nunn are eligible for one of the following options in this position, for a limited time:

Option 1 (with qualifying safety record)

\$1,025 or \$825 CSA Safety Bonus
\$600 On-Road Safety Bonus
Paid Time Off

Plus

\$1,025 or \$825 CSA Safety Bonus
\$600 On-Road Safety Bonus
Paid Time Off

opportunity every 45 days for your first 90 days*

*After first 90 days, you will be eligible for these bonuses every 90 days

Option 2

Initial Sign-on Bonus of **\$525**

Additional Pay and Raises

- CSA Safety Bonus opportunity every 90 days, \$1,025 (if you are Hazmat Endorsed) or \$825 + 8 hours Paid Time Off
- On-Road Safety Bonus opportunity of \$600 every 90 days
- Anniversary Bonus of \$100 for each year of continuous service, paid annually
- Detention pay after only 1 hour
- Hazmat premium pay of \$0.04/mile when hauling placarded Hazmat (less than 2% of freight is placarded)
- Lucrative Truck Driver Referral Program
- Other accessorial pay, when applicable (i.e., stopoff pay)

Benefits

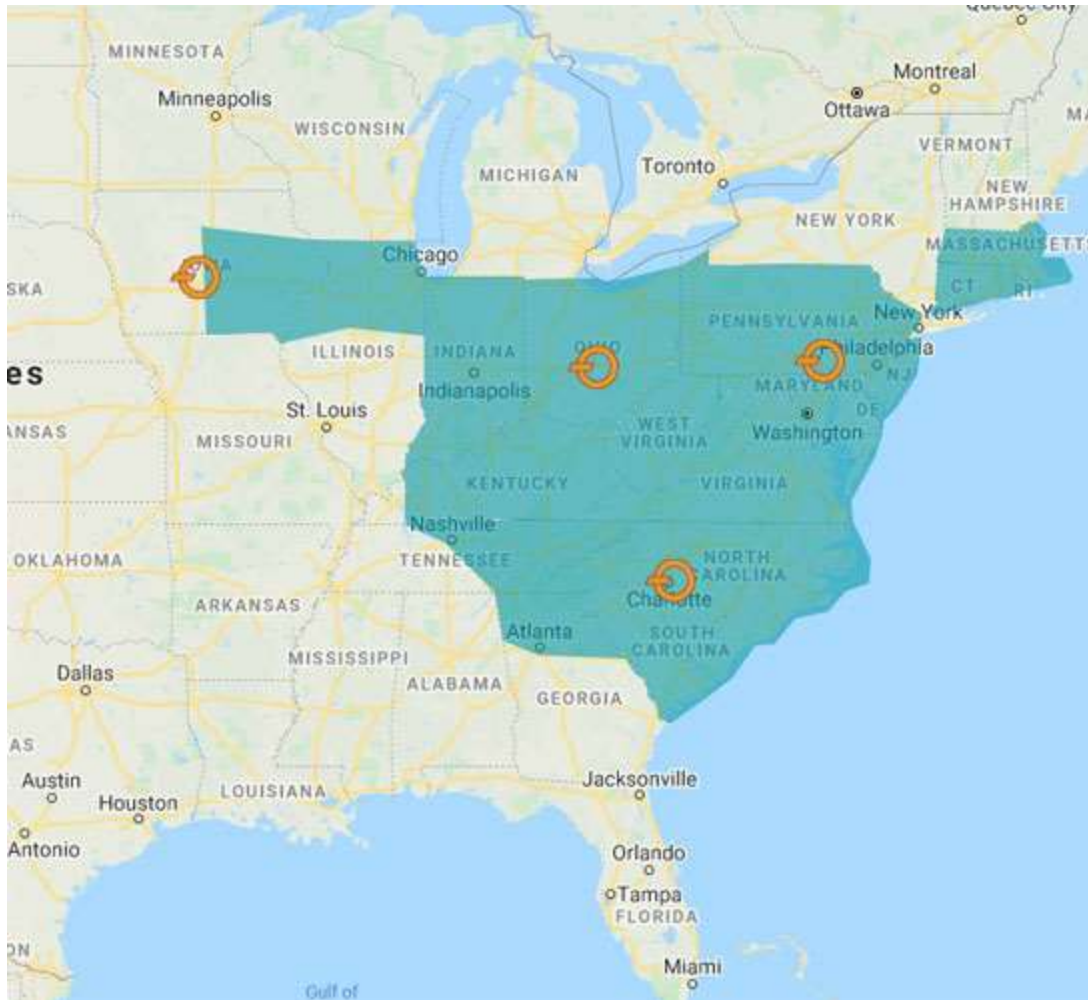
- One small dog allowed. Restrictions apply; contact for details! **New**
- More accurate Practical Mileage pay
- Paid weekly
- Earn PTO (vacation) every 109,000 miles

- 401(k) match program
 - Health Insurance (Blue Cross and Blue Shield) and Dental Insurance available
 - Cafeteria plan (make daycare and medical expenses tax-free)
 - \$10K free life insurance
 - 100% no-touch freight
 - No NYC, Canada, or Mexico
 - Newer trailers with tracking & cargo sensors
 - Late-model, well-equipped, assigned tractors
 - Prepass Plus weigh station bypass and toll transponders
 - Submit paperwork with your smart phone using Drive Axle, or use Transflo at truck stops
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- Advanced online services allow you to manage your loads, review payroll, and much more using your smart phone

Qualifications

- A valid and current Class A CDL
 - 12 months of verifiable tractor-trailer experience in the past 48 months (6 months is sufficient if Teaming with an experienced driver-call for details)
 - No DWIs in the past 7 years
 - No more than 3 moving violations in the past 3 years
 - Pass a pre-employment DOT physical, drug screen, and Human Performance Evaluation (company truck drivers only for HPE)
 - No preventable DOT reportable accidents in the past 3 years
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- No drug test refusal or failure

Primary Running Area



Tractor Information

- ~550 late-model Freightliner Cascadia and Kenworth T680 tractors
 - Automatic transmissions
 - 1500-Watt inverters
 - Refrigerators
 - Flat Screen TVs
 - Microwaves
 - Truck speed set at 65 MPH (PasSmart up to 68 MPH)
 - Air release fifth wheels
 - XM-ready/Bluetooth radios
 - Double bunk raised/high-rise roof
 - Dual curtains, bunk cabin and front wrap around
 - Dual tires
 - Dual air ride seats
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- Bunk heaters

Trailer Information

- ~1,950 53' Wabash trailers

- ~60 53' Great Dane trailers
 - SkyBitz tracking systems with cargo sensors
 - Aerodynamic blades on most trailers
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- Spring suspensions

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