

## Target Cedar Falls

Lane Name: Target Cedar Falls - Iowa | Script Name: Target Cedar Falls

Sign On Bonus: \$10,000

Referral Bonus: 4,000

**REVISED DATE:**

3/7/24

**LOCATION:**

6601 Hudson Rd, Cedar Falls, IA 50613

**CARGO:**

Groceries

**HIRING AREA:**

Iowa

**DELIVERY TYPE:**

Live unload, customer does the unload, we help with paperwork and coordinating each store getting their unload. All deliveries are at Target stores. operate bulkhead as well pulley system

**STATES SERVED:**

IA, NE, WI, MO, KS, IL

**BACKHAULS:**

Yes, both live loads and drop/hook

**EQUIPMENT :**

TRACTORS (TAS /TADC) :	TAS
TYPE (FREIGHTLINERS, INTERNATIONALS, ETC)	Freightliners and Internationals
MANUAL OR AUTOMATICS:	Automatic
TRAILER TYPE:	53 ft reefer trailers, both swing and roll doors, small amount of 28 ft liftgate reefers
PERCENTAGE OF TRUCKS WITH APUs:	50%

**SLIP SEAT:**

NO

**PET POLICY:**

YES

**DRIVER TAKE TRUCK HOME:**

See Other Info section below

**RIDER POLICY:**

YES

**WILL ACCEPT 18-20 YEAR OLDS W/INTRASTATE CLASS A CDL:**

NO

**SOLO COMPENSATION / WEEKLY PAY:**

GROSS	MILEAGE	ACCESSORIAL	STOP	BH	DETENTION	W-2
\$1,825	.71-.75 - based on experience, chart below	0	\$ 18.00	\$ 15.00	\$16.00	\$ 95,000.00
AVG MILES:	2000	AVG STOPS:	10			

**TEAM COMPENSATION / WEEKLY PAY:**

\$2,307	1.00 split	0	\$ 9.00	\$ 8.00	\$ 8.00	\$120,000
AVG MILES:	3750	AVG STOPS:	17			

**ADDITIONAL COMPENSATION NOTES**

\*\*Solo drivers eligible for 2 CPM performance bonus paid monthly. Team drivers eligible for 1 CPM performance bonus paid monthly

**HOURS (SHIFT) / HOME TIME / DAYS OFF:**

Team run Wed-SUN (0900 Wed done around 1300 Mon)

Solo run Thur-Mon (0600 Thurs done 1400 Tues)

NORMAL SOLO HOME TME IS 34HR RESET

**VACATION PAY:**

1/52 available after 1 year of service

**HOLIDAY PAY:**

\$80 after 90 days

**TYPICAL WEEK FOR DRIVER:**

See above for home time

We work all holidays, dictated by customer

**TRAINING INVOLVED:**

YES

IF YES, HOW LONG AND WHAT IS INVOLVED:

2 training runs (2-4 days) driving with an account trainer and learning the processes

IF YES, WHAT IS PAY DURING TRAINING:

250 Daily

## **ACCOUNT BENEFITS:**

- Top 20% drivers W2 = \$105,000 (solos)
- Home Weekly
- Average weekly \$1825 gross pay for Solos
- No touch freight
- No slip-seating
- Average of 2-4 stops per route, 3-5 routes per week
- 53 ft. reefer trailers, both swing and roll doors

## **COMPANY BENEFITS:**

- 
- Vacation and Holiday Pay
- Health Benefits - Medical, Dental, Vision, Life insurance
- 401(K)
- Steady Freight - Not seasonal
- Over 100 years strong
- Referral Program
- EAP - Employee Assistance Program
- Drivewayze - scale bypass
- Bestpass - Toll passes

## **TR'S ACCEPTED:**

NO

IF YES, NEED PAY

\$1250 per week while training. \$.71 cpm once upgraded.

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## **WILL TAKE O/O'S:**

NO

IF YES, NEED PAY

## **ORIENTATION / CLINIC LOCATION:**

Hogan Online Learning Center

## **MANAGER REVIEW APPS OR INTERVIEW:**

YES

## **OTHER INFORMATION OR REQUIREMENTS:**

90% of this account is night driving with the majority of the dock out times from 2100 to

0400.

Anyone living within the state of Iowa must park personal vehicle at shop or DC to drive home during time off.

Passengers are allowed after 90 days. Pets are allowed.

Live unload at stores/ driver assist- record pallets on dock, also responsible to move bulkheads

Responsible for fueling reefers and turning in completed customer paperwork including reefer fuel receipts.

1 store are driver unload with liftgate trailers

Based on customer needs a sixth day may be required with advanced notice.

Need six months with winter driving experience