

Over-the-Road Truck Driver (18-Day North Solo Mileage Fleet)

**Barr-Nunn offers Truck Drivers unparalleled stability. We have industry-leading driver turnover metrics. The switch is worth it.
Come see why Truck Drivers love working with us.**

Starting Base Pay Per Practical Mile

Experience	w/ Haz Endrmnt	w/o Haz Endrmnt
12-29 months	\$0.68	\$0.65
30+ months	\$0.70	\$0.67

Expected home time: every 18 days for 5 days
Full truckload, dry van

Hiring Bonuses

Truck Drivers new to Barr-Nunn are eligible for one of the following options in this position, for a limited time:

Option 1 (with qualifying safety record)

\$875 or \$700 CSA Safety Bonus
\$600 On-Road Safety Bonus
Paid Time Off

Plus

\$875 or \$700 CSA Safety Bonus
\$600 On-Road Safety Bonus
Paid Time Off

opportunity every 45 days for your first 90 days*

*After first 90 days, you will be eligible for these bonuses every 90 days

Option 2

Initial Sign-on Bonus of **\$525**

Additional Pay and Raises

Band Pay - Extra Pay On Short Lengths Of Haul

Mileage	\$/Load
0-100	\$35.00
101-400	\$25.00

*Loaded Miles Only, non-relayed loads

- CSA Safety Bonus opportunity every 90 days, \$875 (if you are Hazmat Endorsed) or \$700 + 8 hours Paid Time Off
 - On-Road Safety Bonus opportunity of \$600 every 90 days
 - Anniversary Bonus of \$100 for each year of continuous service, paid annually
 - Detention pay after only 1 hour
 - Safety-based raises at designated mileage intervals, to a high cap
 - Premium pay per mile when hauling placarded Hazmat (less than 2% of freight is placarded)
 - Lucrative Truck Driver Referral Program
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- Other accessorial pay, when applicable (i.e., stopoff pay)

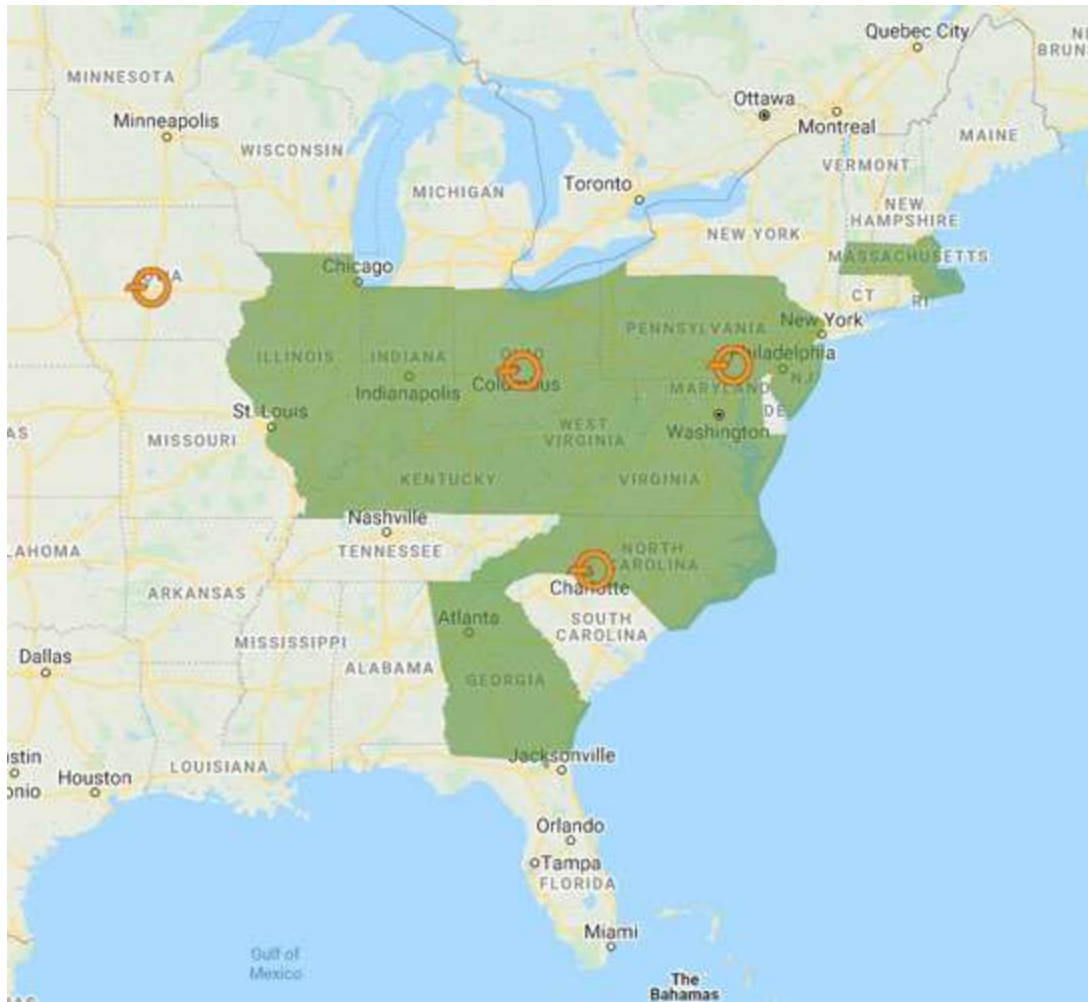
Benefits

- More accurate Practical Mileage pay
 - Paid weekly
 - Earn PTO (vacation) every 60,000 miles
 - 401(k) match program
 - Free rider program
 - Health Insurance (Blue Cross and Blue Shield) and Dental Insurance available
 - Cafeteria plan (make daycare and medical expenses tax-free)
 - \$10K free life insurance
 - 100% no-touch freight
 - No NYC, Canada, or Mexico
 - Newer trailers with tracking & cargo sensors
 - Late-model, well-equipped, assigned tractors
 - Prepass Plus weigh station bypass and toll transponders
 - Submit paperwork with your smart phone using Drive Axle, or use Transflo at truck stops
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- Advanced online services allow you to manage your loads, review payroll, and much more using your smart phone

Qualifications

- A valid and current Class A CDL
 - 9 months of verifiable tractor-trailer experience (6 months is sufficient if Teaming with an experienced driver-call for details)
 - No DWIs in the past 7 years
 - No more than 3 moving violations in the past 3 years
 - Pass a pre-employment DOT physical, drug screen, and Human Performance Evaluation (company truck drivers only for HPE)
 - No preventable DOT reportable accidents in the past 3 years
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- No drug test refusal or failure

Primary Running Area



Tractor Information

- ~550 late-model Freightliner Cascadia and Kenworth T680 tractors
 - Automatic transmissions
 - 1500-Watt inverters
 - Refrigerators
 - Flat Screen TVs
 - Microwaves
 - Truck speed set at 65 MPH (PasSmart up to 68 MPH)
 - Air release fifth wheels
 - XM-ready/Bluetooth radios
 - Double bunk raised/high-rise roof
 - Dual curtains, bunk cabin and front wrap around
 - Dual tires
 - Dual air ride seats
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- Bunk heaters

Trailer Information

- ~1,950 53' Wabash trailers

- ~60 53' Great Dane trailers
 - SkyBitz tracking systems with cargo sensors
 - Aerodynamic blades on most trailers
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- Spring suspensions