All Miles	ERF Payscale 10.7.22			
Experience	Solo	Seat 1	Seat 2	Mentor
Start	\$0.5500	\$0.2900	\$0.2900	\$0.5500
3 Months	\$0.5500	\$0.2950	\$0.2950	\$0.5500
6 Months	\$0.5500	\$0.3225	\$0.3225	\$0.5500
12 Months	\$0.5600	\$0.3225	\$0.3225	\$0.5600
18 Months	\$0.5600	\$0.3250	\$0.3250	\$0.5600
24 Months	\$0.5700	\$0.3250	\$0.3250	\$0.5700
36 Months	\$0.5800	\$0.3275	\$0.3275	\$0.5800
48 Months	\$0.5900	\$0.3275	\$0.3275	\$0.5900
54 Months	\$0.5900	\$0.3300	\$0.3300	\$0.5900
60 Months	\$0.6000	\$0.3300	\$0.3300	\$0.6000
72 Months	\$0.6100	\$0.3325	\$0.3325	\$0.6100
84 Months	\$0.6200	\$0.3325	\$0.3325	\$0.6200
90 Months	\$0.6200	\$0.3350	\$0.3350	\$0.6200
96 Months	\$0.6300	\$0.3350	\$0.3350	\$0.6300
108 Months	\$0.6400	\$0.3375	\$0.3375	\$0.6400
120 Months	\$0.6500	\$0.3375	\$0.3375	\$0.6500
126 Months	\$0.6500	\$0.3400	\$0.3400	\$0.6500
144 Months	\$0.6500	\$0.3425	\$0.3425	\$0.6500
162 Months	\$0.6500	\$0.3450	\$0.3450	\$0.6500
180 Months	\$0.6500	\$0.3475	\$0.3475	\$0.6500
210 Months	\$0.6500	\$0.3500	\$0.3500	\$0.6500
228 Months	\$0.6500	\$0.3525	\$0.3525	\$0.6500
246 Months	\$0.6500	\$0.3550	\$0.3550	\$0.6500
264 Months	\$0.6500	\$0.3575	\$0.3575	\$0.6500
282 Months	\$0.6500	\$0.3600	\$0.3600	\$0.6500