

US Land Pay Scale													
		SOUTH			SOUTHEAST			MIDWEST			NORTHEAST		
		AR, OK, TX, TN, LA, Western 11			GA, NC, FL, SC			NE, MO, KS, IA, MN, WIL, IL, IN, OH, KY, WV			CT, DE, MD, NJ, MA, NH, D, PA, RI, NY, VT, VA		
		Exp Rate	Per Die m	RPM after perdie m	Exp Rate	Per Die m	RPM after perdie m	Exp Rate	Per Die m	RPM after perdie m	Exp Rate	Per Die m	RPM after perdie m
<b>Upgrade</b>	Credited Experience at time of hire	0.5	0.2	0.3	0.5	0.2	0.3	0.52	0.2	0.32		0.2	0.325
<b>6mo.</b>		0.5	0.2	0.3	0.5	0.2	0.3	0.52	0.2	0.32	0.525	0.2	0.325
<b>12mo.</b>		0.505	0.2	0.305	0.505	0.2	0.305	0.525	0.2	0.325	0.535	0.2	0.33
<b>2 year</b>		0.51	0.2	0.31	0.51	0.2	0.31	0.53	0.2	0.33	0.535	0.2	0.335
<b>3 year</b>		0.515	0.2	0.315	0.515	0.2	0.315	0.535	0.2	0.335	0.54	0.2	0.34
<b>4 year</b>		0.52	0.2	0.32	0.52	0.2	0.32	0.54	0.2	0.34	0.545	0.2	0.345
<b>5 year</b>		0.525	0.2	0.325	0.525	0.2	0.325	0.545	0.2	0.345	0.55	0.2	0.35
<b>6 year</b>		0.53	0.2	0.33	0.53	0.2	0.33	0.55	0.2	0.35	0.555	0.2	0.355
<b>7 year</b>		0.535	0.2	0.335	0.535	0.2	0.335	0.555	0.2	0.355	0.56	0.2	0.36
<b>8 year</b>		0.54	0.2	0.34	0.54	0.2	0.34	0.56	0.2	0.36	0.565	0.2	0.365
<b>9 year</b>	Experience paid for time at DB Schenker	0.545	0.2	0.345	0.545	0.2	0.345	0.565	0.2	0.365	0.57	0.2	0.37
<b>10 year</b>		0.55	0.2	0.35	0.55	0.2	0.35	0.57	0.2	0.37	0.575	0.2	0.375
<b>11 year</b>		0.555	0.2	0.355	0.555	0.2	0.355	0.575	0.2	0.375	0.58	0.2	0.38
<b>12 year</b>		0.56	0.2	0.36	0.56	0.2	0.36	0.58	0.2	0.38	0.585	0.2	0.385
<b>13 year</b>		0.565	0.2	0.365	0.565	0.2	0.365	0.585	0.2	0.385	0.59	0.2	0.39

<b>14 year</b>		0.57	0.2	0.37	0.57	0.2	0.37	0.59	0.2	0.39	0.59	0.2	0.395
<b>15 year</b>		0.57	0.2	0.375	0.57	0.2	0.375	0.59	0.2	0.395	0.6	0.2	0.4
<b>16 year</b>		0.58	0.2	0.38	0.58	0.2	0.38	0.6	0.2	0.4	0.60	0.2	0.405
<b>17 year</b>		0.58	0.2	0.385	0.58	0.2	0.385	0.6	0.2	0.405	0.61	0.2	0.41
<b>18 year</b>		0.59	0.2	0.39	0.59	0.2	0.39	0.61	0.2	0.41	0.61	0.2	0.415
<b>19 year</b>		0.59	0.2	0.395	0.59	0.2	0.395	0.61	0.2	0.415	0.62	0.2	0.42
<b>20 year</b>		0.6	0.2	0.4	0.6	0.2	0.4	0.62	0.2	0.42	0.62	0.2	0.425

<b>Northeast</b>		CT, DE, MD, NJ, MA, NH, DC, PA, RI, NY, VT, VA											
<b>Midwest</b>		SD, ND, NE, MO, KS, IA, MN, WI, MI, IL, IN, OH, KY, WV											
<b>Southeast</b>		GA, NC, FL, SC											
<b>South</b>		AR, OK, TX, TN, LA, WA, OR, CA, MT, ID, UT, NV, AZ, NM, WY, CO											