

Job Description

Now hiring immediately! Dedicated drivers enjoy the many privileges that come with having consistent customers. This permanent full-time position gives you a better idea of the number of miles and hours each week holds, which means you'll have a better idea of what to expect in every paycheck. And because you know your customers and their typical freight load, you'll never be surprised or slowed down by unusual shipments.

- Competitive pay:
 - Average \$1,658 per week/\$86,216 per year
 - Start at .60 cpm
 - Reaching top pay of .62 cpm within 12 months
 - Average 1,850 miles per week
 - Unloading pay is .185 per case which could average \$360 per trailer
 - Average \$15/ week for tub pick up (tub/ container that holds the small merchandise)
 - Company sponsored per diem program
- Home weekly
- Dispatches Sunday afternoon through Monday noon
- Sunday dispatch gets home on Friday; Monday dispatch gets home Friday evening or Saturday morning
- Drivers take pre-loaded trailers in Lebanon, TN and deliver to Cracker Barrel stores (merchandise, not food)
- Solo drivers cover the Eastern half of U.S.
- Drivers typically run 2 routes per week
- Runs vary throughout the week
- Merchandise for each store is divided by a bulkhead; freight is not all mixed together
- Must set up ramp and two-wheel freight into the customer's storeroom (most stops take 1+ hours to unload)
- All drivers will ride with a Dedicated Averitt driver on this account for the first week to ensure a complete understanding of the customer's processes and procedures. This will be paid at a flat rate of \$1,000 for the 1st week only
- During slower months (January - July) if not needed on this account you will be expected to work at another supply chain site, this will allow you to continue getting weekly work

CDL-A Dedicated Truck Driver Benefits:

- Paid time off including 8 paid holidays
- Excellent insurance coverage that includes medical, prescription, dental, vision and hearing starting as low as \$97.55/week for family plans and \$37.35/week for individual plans effective after 30 days
- Rider policy available for legally married spouses
- Profit Sharing plan allows you to share in the rewards of our efforts, with a portion of our profits given back to you as monthly direct deposits into your retirement account
- Referral rewards - cash bonuses for referrals
- Averitt's fleet includes local, dedicated, and regional truck driver jobs. Drivers can change their driving preferences as their careers progress, including opportunities in operations and leadership

Ready to make a change? APPLY NOW to be an Averitt CDL-A Dedicated Truck Driver!

Averitt Express is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

Job Requirements

- Must live within a 100-mile radius
- Must have 1 year of verifiable tractor-trailer experience within the past 3 years, including at least 6 months' OTR experience
- Must be 21 years of age or older
- Drivers must have Class A CDL
- No convictions for reckless driving within the past 5 years
- No convictions for DUI within the past 5 years
- No suspensions or revocations within the last 5 years
- No serious violations within the previous 12 months (15 mph or greater, following too closely, improper passing, traffic offense committed in a CMV in connection with fatality)
- No more than 3 moving violations within the past 3 years
- No preventable DOT recordable accidents within the past 3 years

Essential functions:

- Load freight - lift requirement: 80 lbs
- Unload freight - lift requirement: 80 lbs
- Move freight - force requirement: 54 lbs
- Open/Close Trailer Doors - force requirement: 46 lbs
- Count freight
- Complete fuel tickets
- Obtain sales leads
- Hook/Unhook trailer - force requirement: 90 lbs (*Class A Only*)
- Perform pre-trip inspections
- Drive
- Regular predictable attendance
- Enter/Exit a Commercial Motor Vehicle
- Enter/Exit the rear of a trailer from ground level