

Mileage/Stop Package

Pay Package (Based on Experience)	Spiffs
6-24 months \$.37 cpm	\$40 Spiff on each customer paid load
24-36 months \$.38 cpm	
36-48 months \$.39 cpm	
48-60 months \$.41 cpm	
60 + months \$.43 cpm	
	Additional Pay
	Night \$.06 cpm
	Weekend \$.12 cpm

- Night shift starts at 1900 until 0400 next day (M-F)
- Weekend starts Saturday at 0001 until Monday at 0400