

Dedicated Hire Request Form

| Account Information | |
|---|---------------------------------|
| Account Name | Intermodal - Salt Lake City, UT |
| Account Recruiting Status | OPEN |
| Line of Business | DED-INT |
| Create Date | 11/30/22 8:37 AM |
| Modified Date | 06/19/24 10:11 AM |
| Modified By | francis_leverett@swiftrans.com |
| Re-evaluate Date | 08/31/24 |
| Updated Request Date | 08/14/23 |
| Cost Center | 250 |
| On Site Manager | francis_leverett@swiftrans.com |
| On Site Manager Contact # | +1 (717) 861-7069 |
| Regional Leader /Director / TL | francis_leverett@swiftrans.com |
| Regional Leader / Director / TL Contact # | +1 (717) 861-7069 |
| DDM / Driver Leader | Jackie Kobel |
| Does position need to be leadership approved? Y/N | YES |
| Does account take Owner Operators Y/N | YES |
| Teams ok? Y/N | NO |
| Trainees' ok? Y/N | NO |
| Region(s) | West |
| Hub State(s) | UT |
| Hub City(s) | salt lake city |
| Total # of Drivers Needed (Solo) | 10 |
| Total # of Drivers Needed (Team) | 0 - CLOSED |
| Hiring - State(s) | UT |
| Total # of drivers needed by State | 10 UT |
| Hiring - City(s) | salt lake city |
| Hiring Area Zip Code(s) | 84104 |
| Must live within "x miles" of Zip code(s) above | 50 |

| Home Time & Special Requirements | |
|------------------------------------|---|
| Experience Requirements | First Seat (Experienced) |
| Required Endorsements/Certificates | HAZMAT |
| Specialized Equipment | Intermodal containers - placed on bare chassis at the ramp. |
| Home Time | Daily |
| Shift | BOTH DAY/NIGHT, SUN - THUR, TUE - SAT |
| Weekend Work | YES |
| Holiday Work Expectations | As needed |
| Pertinent Lane Information | Drop and hook freight anywhere from a 1-65 mile radius. Preloaded freight anywhere from a 1-65 mile radius. Main lanes are Walmart drop freight into Grantsville. Kimberly Clark drop freight into Ogden. P&G drop freight into Bear River City along with Pickups. |
| Favorable Information on Lane | Henkel drop freight into SLC along with pickups. Average 4-8 loads per day - incentive based. Average customer per day - incentive based. Drop and hook freight anywhere from a 1-65 mile radius. |
| Unfavorable information on Lane | Drivers may have to wait for Flips to be done at the ramp - can take 30 min-1 hour but is a requirement. Flips are when the container needs mounted on a DOT legal bare chassis. |

| Pay / Compensation Package | |
|--|--|
| Pay - Salary | 15 per hour with 12.50 per stop (24.50 per load) - average of two stops per load. Drivers average 60-70 hours per week. |
| Average Earnings per Week | \$1,300, \$1,400, \$1,500, \$1,600, \$1,700 |
| Bonus Offer(Other then Transition Bonus) | NO BONUS OFFER |
| Bonus Details | |
| Transition Bonus | NO |
| Weekly Mileage | 1,000 |
| Short haul Pay | NO SHORT HAUL PAY |
| Stop Pay | Pay not listed |
| Load - Unload | Live Load, Live Unload, Preload, Drop and Hook |
| Unload Pay | no driver assist loads |