

## Dedicated Account Name: Honda Flex – Davenport, IA

1/12/2024

Flex drivers must be willing to run both solo and team routes. Flex drivers are responsible for filling in for drivers who are out sick, on vacation, etc. Work consists of delivering aftermarket parts (lose package pieces i.e. hoods, bumpers, doors, etc.) to Honda dealerships. If on a night route the driver will be given the keys to unlock the gate/doors at dealership. They are responsible for unloading the trailer, scanning in the new load being delivered, picking up returns and locking the dealership back up before heading out. Drivers must be comfortable manoeuvring a tractor-trailer in tight corridors in car lots in (primarily in Chicago at night). This is a more challenging route – the ideal drivers will be comfortable with city driving (Chicago) as they frequent the city often.

<b>Hiring Area</b>	50-mile radius of Davenport, IA
<b>Lanes</b>	IA, IL, IN, KS, MN, MO, ND, SD, NE, WI (could cover any of the domiciles as needed. We would put them up in a hotel if needed. – A lot of Chicago driving.
<b>Miles</b>	1500 Solo / 3000 Team Miles - Averages 8 stops
<b>Schedule</b>	Monday – Friday 1700 - 0030
<b>Home Time</b>	Home time depends on the route they are on. Could be running solo or team. Depending on how far they live from Davenport could see home daily/nightly. Flex drivers will be home Saturday night - Sunday night – Guaranteed weekend home time. Start back out Monday PM
<b>Equipment Types</b>	2014-2021 Peterbilt – Automatic Transmission – With Pre-Pass and EZ Pass (28’/48’ Dry Van with lift gates) routes require 28’ van Doubles endorsement
<b>Freight Types</b>	Touch freight: Automotive Part (cages, totes, loose pieces)
<b>Truck Speed</b>	65 pedal and cruise
<b>Bonus</b>	<b>New Hire Transition Bonus:</b> \$500– paid in full on second paycheck <b>Referral Bonus:</b> \$3,000 – Paid out at \$1,000 on second paycheck; \$1,000 at 60 days, and \$1,000 at 120 days
<b>Accessorial Pay</b>	Stop Pay – All stop excluding Final: \$13.00 Single, \$15.00 Team Spilt Delay pay \$18.54 per hour solo and \$9.27 per hour team after 15 min free time (does not pay at stop unless it is a dealer caused delay)
<b>Parking</b>	Honda part center in Davenport, IA
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• 6 months recent tractor-trailer experience</li> <li>• Double preferred but not required on this specific account</li> <li>• Drivers must be comfortable with maneuvering in downtown Chicago</li> <li>• The physical requirement is handling, positioning and securing delivery roller cages and lifting loose boxed parts on the floor and overhead in trailer attic on/off trailer in/out of dealership. Weight lift/handling range 40 -75 lbs.</li> </ul>
<b>Other</b>	No pets or passengers
<b>Training</b>	Drivers will have to complete a minimum of one week of training on the account before they can run without a trainer. All drivers will be paid an hourly rate of \$18.54. The total hours they will be running each day depends on calls out as this is a flex position.

<b>Entry Points</b>	<b>Solo Pay</b>	<b>Team Pay</b>
<b>All Enter</b>	\$0.54	\$0.36
<b>Weekly min. guaranteed</b>	\$1,350	\$1,550
<b>Hourly Pay</b>	\$18.54	
<b>Pay Increases</b>	\$ .005 mileage increase every 6 months until top pay (\$0.57 solo & \$0.39 team)	

