

Dedicated Hire Request Form

Account Information

Account Name	Intermodal - Troutdale, OR
Account Recruiting Status	OPEN
Line of Business	DED-INT
Create Date	01/03/23 6:47 AM
Modified Date	09/10/24 8:38 AM
Modified By	paul_barta@swiftrans.com
Re-evaluate Date	10/01/24
Updated Request Date	09/01/24
Cost Center	249
On Site Manager	francis_leverett@swiftrans.com
On Site Manager Contact #	+1 (717) 861-7069
Regional Leader /Director / TL	francis_leverett@swiftrans.com
Regional Leader / Director / TL Contact #	+1 (717) 861-7069
DDM / Driver Leader	jackie kobel
Does position need to be leadership approved? Y/N	YES
Does account take Owner Operators Y/N	NO
Teams ok? Y/N	YES
Trainees' ok? Y/N	NO
Region(s)	West
Hub State(s)	OR
Hub City(s)	portland, troutdale
Total # of Drivers Needed (Solo)	10
Total # of Drivers Needed (Team)	1
Hiring - State(s)	OR
Total # of drivers needed by State	10 OR
Hiring - City(s)	portland, troutdale
Hiring Area Zip Code(s)	97060
Must live within "x miles" of Zip code(s) above	50

Home Time & Special Requirements

Experience Requirements	First Seat (Experienced), Min 3 Month Exp
Required Endorsements/Certificates	NONE, HAZMAT
Specialized Equipment	
Home Time	34 Hour Restarts, Daily
Shift	BOTH DAY/NIGHT, SUN - THUR, TUE - SAT
Weekend Work	YES
Holiday Work Expectations	volunteers only
Pertinent Lane Information	- Walmart Freight to Hermiston, OR - average 1-3x - Local freight in the portland and salem area. - Crossing into Washington is a requirement - Home daily
Favorable Information on Lane	drop and hook, live loads and live unloads 90% of loads are under 50 miles which will pay the driver \$40 per load
Unfavorable information on Lane	<small>-State crossing into WA is a requirement but rarely have lanes to WA. All loads will be a drop or yard pull into WA if so. -Hazmat endorsement is needed but not a requirement - will pay extra if they get endorsed and reimburse them for what they paid out of pocket as long as a receipt is provided.</small>

Pay / Compensation Package

Pay - Salary	0.65cpm with \$40 shorthaul pay for loads 1-50 miles - drivers will average at least \$800-1000 weekly just on shorthaul pay
Average Earnings per Week	\$1,400, \$1,500, \$1,600, \$1,700, \$1,800
Bonus Offer(Other then Transition Bonus)	\$3,000
Bonus Details	broken off into load increments. \$500 every 50 customer deliveries and/or pickups only.
Transition Bonus	NO
Weekly Mileage	1,000, 1,100, 1,200, 1,300, 1,400, 1,500
Short haul Pay	\$40 Flat Rate
Stop Pay	NO STOP PAY
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	no driver assist loads